

MINUTES
North Carolina Criminal Justice
Education and Training Standards Commission

Planning & Standards Committee
February 12, 2015

The Planning & Standards (P&S) Committee of the North Carolina Criminal Justice Education and Training Standards Commission met at the Office of Staff Development & Training, Apex, NC on February 12, 2015 at 10:30 am.

Committee Members Present

Commissioner Scott Cunningham, Chairman
Commissioner Robert Myrick
Commissioner Jeff Welty
Commissioner Trey Robison
Commissioner Allen Smith
Commissioner Charles Walston
Commissioner James Fisher-Davis

Guests Present

Julia Lohman, Sheriffs' Standards Division
Nathan Mizell, Commissioner

Staff Present

Steven Combs, CJ Standards Division
Trevor Allen, CJ Standards Division
Merrily Cheek, CJ Standards Division
Dawn Suffel, CJ Standards Division

Call to Order

Chairman Scott Cunningham called the committee meeting to order and declared a quorum.

Approval of the November 13, 2014 Meeting Minutes & Rule-Making Hearing Minutes

Motion to approve was made by Commissioner Trey Robison and **seconded** by Commissioner Jeff Welty.
Motion carried unanimously.

Recruitment & Retention Study Update

Staff member Merrily Cheek updated the committee concerning the study by explaining that it will be separated into two entities. Researchers from Appalachian State will pursue data from the law enforcement sector and East Carolina University will target collection of information from the corrections sector. Merrily went on to say that while the process of the latter is a bit more complicated and although ECU will have to work through a regional DPS representative in order to gather information, the study is on track for implementation. She stated that she is confident that both schools understand objectives and that literature and preliminary parameters are being developed. Committee members asked to see the draft plan/parameters once received and asked staff to prepare to share it with Commission members.

Chairman Cunningham validated the separate approach stating that differences involving recruiting groups and retention efforts exist and that by handling it this way the Commission will receive more useful information.

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The committee identified societal issues, career advancement and academic/educational opportunities as additional considerable areas to concentrate on in the survey. Ms. Cheek acknowledged that plans are to survey law enforcement (i.e. why go into the profession? why stay? leave? etc.) in separate entities (officers vs. leadership) and include all size agencies (with the ability to organize the collected data by agency size). Plans to survey corrections involve collecting a sampling of data. Other suggestions made by the committee included the consideration of surveying military retirees, Criminal Justice students, and high school graduates to find out if they do consider, and why they might not consider, going into law enforcement.

Commissioner Walston offered to speak with researchers at ECU to help steer efforts on the corrections side.

8th Edition Commission System Plan

Chairman Cunningham provided a brief history about the System Plan stating that the Commission is given the responsibility to work from agreed upon goals for the benefit of the State's criminal justice system. He went on to explain that the P&S Committee is charged with creating such a plan and presenting it to the full Commission and that once a plan is adopted by the Commission it provides direction for the Commission and its staff to work from.

The committee discussed the importance of reviewing the current plan and identifying what needs to be included in or modified for the next edition of the plan, as well as simplifying focus and priorities going forward.

Chairman Cunningham asked for staff to evaluate the current plan, identify status of accomplishments, and provide an update at the next meeting.

Merrily Cheek stated that she will follow-up today's meeting by sending out a brief questionnaire to Commission members to get feedback about goals they would like to see going forward. She explained that she will look into other strategic models and bring an outline of ideas and updates to share at the May meeting.

Other Business

None.

Date of Next Meeting

The next scheduled meeting of the Planning & Standards Committee will begin at 10:30 a.m. on May 20, 2015 at Wake Tech Community College, Public Safety Center, Raleigh.

Motion to Adjourn

Motion to adjourn was made by Commissioner Allen Smith and **seconded** by Commissioner Robert Myrick. **Motion carried** unanimously.